



# Ocean Farmers

The sea is our future

## JOB ANNOUNCEMENT

### COMMUNITY DEVELOPMENT, GOVERNANCE AND PARTNERSHIP DEPUTY COORDINATOR

Created in 2017 in Tulear, Ocean Farmers is a young and dynamic Malagasy company whose goal is to propose sustainable aquaculture livelihoods to coastal communities as an alternative to marine and land natural resources extraction activities such as fishing and deforestation. With currently over 1,600 seaweed and 240 sea cucumber contracted farmers in more than 40 villages in the Atsimo-Andrefana region, Ocean Farmers promotes both social and human well-being of its partner communities and ocean health for present and future generations. Our inclusive model nurtures multiple partnerships with the public sector, civil society (conservation NGOs, Locally Managed Marine Areas associations, farmers group) and an international network of academic, technical and financial partners. In 2022, Ocean Farmers has signed a 5-year partnership with USAID for the implementation of a new project called “Nosy Manga: Restorative Aquaculture for Nature and Communities” and aiming at developing and scaling up its operations in new regions (Menabe, SAVA). Ocean Farmers is inviting motivated and dedicated professionals to join its team.

#### Job responsibilities

Working at national scale and acting as the company’s focal point on community development, governance and partnership aspects, you will be part of Ocean Farmers’ CEO-led Coordination Team and act as the deputy of the Community Development, Governance and Partnership Coordinator. You will strongly contribute to the governance aspect of the Nosy Manga project and will have the following responsibilities:

- Representation of Ocean Farmers with public sector, civil society and technical and financial partners, including participation to workshops and conferences
- Coordination and partnership building and contracting (MoUs) with MIHARI network, LMMAs, farmers groups and partner NGOs, including participation to coordination and information sharing platforms

- Collaboration and support to Regional Coordinators, partner NGOs and their team for mainstreaming local governance projects within community-based farming activities development
- Management and capacity building of the social organizers and concertation team and the training and awareness-raising team
- Overseeing design, implementation, monitoring and evaluation of Aquaculture Spatial Management Plans in farming villages and LMMAs
- Overseeing design, implementation, monitoring and evaluation of good farming practices training for farmers and environmental awareness raising campaigns for communities, including development of IEC materials
- Identification of partners and design of cross-sectoral incentives projects for farmers (health and education)
- Internal and external reporting, budget follow-up
- Contribution to the definition of the communication strategy and to digital / social media content creation

## Job requirements

The successful candidate will:

- Hold a Master's Degree in a relevant field (Social Sciences, Marine Sciences, Governance & Organizations, Community Development...)
- Have a previous work experience with rural communities in Madagascar and a deep understanding of community-based organizations. Coastal / Marine experience is a plus.
- Be fluent in Malagasy, French and English (be able to fully work in the 3 languages with good reporting skills)
- Able to achieve deliverables within tight deadlines
- Show computer and technological tools proficiency, in relation to reporting, data management, social media, communication and meetings, and ideally including IEC material development and digital mapping / GIS
- Demonstrate leadership and management skills
- Be a good communicator and a team player, positive minded with good interpersonal skills and public presentation abilities
- Be able to travel nationwide, including to spend several days in remote locations

## Job conditions

- Salary based on profile and experience
- Based in Tulear, with regular trips to other coastal regions and Antananarivo
- Starting date: September 2022
- Deadline for application: August 31<sup>th</sup>, 2022

Please send your resume and cover letter to [jobs@ocean-farmers.com](mailto:jobs@ocean-farmers.com)

**Non-discrimination statement:** *Ocean Farmers does not and shall not discriminate on the basis of race, color, religion, gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, employment of staff, selection of farmers, suppliers, partners or clients and provision of services. Ocean Farmers is committed to providing an inclusive and welcoming environment for all members of its staff, including equal treatment in terms of recruitment, advertisement of employment, compensation, termination, upgrading, promotion and other conditions of employment.*