



## We are seeking a **Community Aquaculture Development Project Manager**

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**Job Title: Project Manager**

**Job Level: Mid-Level to senior Level**

**Contract Type: Open Contract**

### **ABOUT THE ORGANIZATION**

In Southwest Madagascar, in a context of a rapidly growing coastal population strongly relying on natural resources, OCEAN FARMERS develops seaweed farming in partnership with local communities and conservation NGOs.

By proposing a community-based sustainable farming model to 2,000 farmers over 300 km of coastline, OCEAN FARMERS delivers a concrete solution to marine and forest resources management issues while contributing to protecting the environment and tackling poverty.

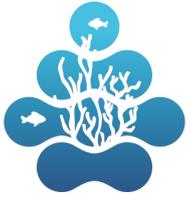
In 2019, OCEAN FARMERS plans to develop its business toward several directions (see job duties for details). For these projects, OCEAN FARMERS has already received support from the World Bank, German government and Global Seaweed STAR. Other funding opportunities will be explored.

Depending on candidates' profile and skills, OCEAN FARMERS could recruit 1 or 2 project managers whose role will be to strengthen and expand its activities in Madagascar. The successful project managers will have the opportunity to progress within the company to top management positions and leadership roles.

### **JOB DETAILS**

**Depending on profile and skills, the aquaculture development project manager(s) can be involved in one or more of the following activities:**

- ✓ seaweed (*Cottonii*) farming sustainability plan implementation, monitoring and evaluation, in order to comply with Ocean Farmers business development principles and clients requirements for sustainable sourcing
- ✓ exploring new seaweed species farming or sustainable harvesting of wild stocks
- ✓ exploring other marine species farming, co-farming and Integrated Multi Trophic Aquaculture options (seaweed together with sea cucumber, sponges, corals, etc.)
- ✓ opening new seaweed farming areas in Madagascar for *Cottonii* (North East)



# Ocean Farmers

The sea is our future...

- ✓ taking over sea cucumber community farming development in 10 villages (Southwest Madagascar), in liaison with 3 conservation NGOs (WCS, ReefDoctor and Blue Ventures) and Indian Ocean Trepang (producing sea cucumber juveniles in its hatchery and nursery in Tulear) + exploring expansion options in other regions.
- ✓ conducting various R&D projects: local seaweed strains development, study on epiphytes related diseases, new farming techniques involving new farming material, valorization of seaweed
- ✓ developing the company's partners network and fundraising
- ✓ crosscutting projects: communication, gender approach, enterprise social responsibility

## QUALIFICATIONS

- ✓ Master degree in a field related to aquaculture / agriculture, marine science, conservation, community development or business and administration
- ✓ Previous successful experience in Madagascar or extensive experience in Africa
- ✓ Fluent in French and Malagasy will be an asset
- ✓ Social skills, team player
- ✓ Enjoy the ocean and at ease in the water
- ✓ Sensitive to local and global environmental and social issues / responsible businesses
- ✓ Comfortable with spending time in Madagascar rural areas and traveling locally

## LOCATION

Madagascar, Tulear for at least the first year and then possibly other coastal locations

## SALARY

Starting salary depending on profile and experience.

Successful project managers will have the opportunity to grow in the organization and to take on more and more responsibilities.

Annual bonus after the first year, based on individual performance and company's results.

1 return flight home per year.

For international staff, medical repatriation insurance.

## HOW TO APPLY

Please send you resume, cover letter and any relevant material (references, blog, publications, etc.) to [jobs@ocean-farmers.com](mailto:jobs@ocean-farmers.com)